

Superintendent of Schools

Appointment. The appointment of a Superintendent is a decision made by the Superintendent Committee of the Board. The Board may seek the advice and counsel of interested individuals, or of an advisory committee, and it may choose consultants to assist their selection. However, final selection shall rest with the Board after thorough consideration of qualified applicants.

When the Board elects a Superintendent, a majority vote of the entire membership of the Board is necessary for election. The Superintendent may be appointed for a term not to exceed three years.

The Superintendent must properly certified by the State. In addition, the Board may require qualifications in addition to those prescribed by the State Board of Education.

Contract. The salary of the Superintendent, additional benefits, vacation entitlement and other leave shall be determined at the time of appointment and shall be part of a written contract. Additional benefits, such as health and other forms of insurance, annual vacation, holidays, temporary and extended leaves and absences shall be at least equal to those granted other professional staff members.

Duties and Responsibilities. The Superintendent shall be the chief executive officer of the Board and shall be responsible for the management of the public schools in the district in accordance with federal and state laws and regulations and Board policies. The Superintendent shall be responsible to the Board as a body and not to individuals on the Board, and shall be responsible for the execution of all decisions made by the Board along with the administration of Board policies and directions concerning school system operations. The Superintendent shall have the power to act in matters not covered by Board policy, subject to such actions being reviewed by the Board at a regular meeting.

Superintendent Evaluation. Annually, the Board will evaluate the Superintendent in accordance with guidelines and criteria mutually determined by both the Board and the Superintendent as outlined in the Superintendent's contract.

Legal Reference: Connecticut General Statutes
Superintendents. Relationship to local or regional board of education; verification of certification status; written contract for employment; evaluation of superintendent by board of education.

Board Adopted: November 13, 2013